**THE EOS MODEL™**

**VISION/TRACTION ORGANIZER™**

**MINISTRY NAME: 1LA Leadership Team**

**VISION [Primary “Owners of the Vision”: 1LA Visionary and 1LA Integrator] ]**

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| **CORE VALUES** | 1. We rejoice.
2. We trust you.
3. We belong.
4. We are tenacious.
 | **3-YEAR PICTURE™** |
| **Future Date:** October 2026**Measurables:** * 35 Grupos Sembradores have become congregations in Iglesia Cristo WELS Internacional.
* 240 groups have completed at least seven weeks of Grupo Sembrador.
* 600 have graduated from Discipulado 1.
* 12,000 have signed up for Discipulado 1.

**What does it look like?*** ICWI has: CELC membership, a credible Seminary program, Academia Cristo grads in its leadership, and a steady stream of Grupos Sembrador with 5 habitos DNA.
* A new leader is now more likely to be consejero’d by a Sembrador than by a missionary because the map is filling in.
* Curriculum is totally aligned with our methods of church planting.
* Academia Cristo classes are filled by referrals and promotions.
* Clear communication drives improved retention.
* Promotions and Productions is in tune with the 5 hábitos, a focused curriculum, and has optimized the self-study level.
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| **CORE FOCUS™***(core mission)* | **Purpose/Cause/Passion**: Conquering the Americas with sana doctrina.**Our Niche:** Academia Cristo – Empowering Church Planters |
| **5-YEAR TARGET****(2028)** | 1,000 groups have completed at least seven weeks of Grupo Sembrador. 100 Grupos Sembrador have become congregations in Iglesia Cristo WELS Internacional (ICWI).  |
| **MARKETING****STRATEGY***(for gathering and growing audiences for the Gospel)* | **Target Market/“The List”:** 1. Self-study level (personas document)
	1. Seekers, thirsting for the truth and biblical teaching
	2. Men between 30-55.
2. Sembrador list all who are:
	1. In doctrinal agreement
	2. Working to start a Grupo Sembrador

  **The Three Uniques:** 1. Sana Doctrina Luterana
2. Clear Process to Personally Prepare Church Planters
3. Quality Materials and Instruction at No Cost

  **Proven Process:** The Hourglass Model   **Guarantee:** Aquí Tu Paz  |

**TRACTION**

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| **1-YEAR PLAN** | **TEAM ROCKS** (quarterly ministry goals) | **INDIVIDUAL ROCKS** |
| **Future Date:** October 2024**Goals for the Year:**

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| 1.  | 4 Grupos Sembrador to ICWI   |
| 2. | 60 Grupos Sembrador  |
| 3. | 165 D1 grads  |
| 4. | 4200 D1 sign-ups  |
| 5.  | All functions are aligned with the Grupo Sembrador en la Ruta Cristo/5 hábitos.  |
| 6. | Steps taken so that “El Sembrador de hoy es el Consejero de mañana.”  |

 | **Future Date: January 26, 2024****Rocks for the Quarter:**

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| 6 | All consejeros consulted in order to finish two key written plans: “El Sembrador de hoy es el Consejero de mañana” and related paper for WELS audience concerning missiology. | AJ |
| 6 | In consultation with sembradores, a broad plan is agreed upon concerning “El Sembrador de hoy es el Consejero de mañana.” | AJ |
| 5 | Instruction team is ready to implement plan for aligning resources and student processes for 1-Year goal #5. | JS |
| 3 | Instruction system check-up to ensure we are built to support what’s coming . | JS |
| 1 | Trilateral agreement on Seminario Cristo timeline. (ICWI, PSI,1LA) | JS |
| 4 | Self-study workflow at 85% finished. | LH |
| 5 | 14 projects of Grupo Sembrador en la Ruta Cristo started and 7 completed | LH |
| 5 | Plan is in place with Promotions and Productions for the development of all Grupo Sembrador en La Ruta Cristo.  | MB |
| 5 | Cinco habitos clearly defined and shared through workshops with consejeros and sembradores. | MB |
| 2 | 10 new Grupos Sembrador have made it to Lesson 3 of Aprendan de Mi. | MB |
| 1 | Meet with 6 Grupos concerning next steps for joining ICWI. | MB |

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| 4 | 35 North American students have signed up for D1.  | AJ |
| 1LA | Conduct eight factors of employee engagement survey with all missionaries and plan follow up conversations with all. | AJ |
| AC | Plans set for funding for vehicle, technology, and housing. | CK |
| AC | Plan in place for strategic use for project funds. | CK |
| 4 | Implement first phase of New Student Information System (Teach and Go). | LH |
| 1LA | A WhatsApp group is formed and functioning for biblical, Christ-centered encouragement of non-Sembrador D1 graduates who are in acuerdo doctrinal with Andrew.  | LH |
| 1LA | Literature review on prescription versus flexibility for Global Christianity program is submitted. | MB |
| 1LA | HCC statistics are submitted. |  SS |
| AC | Date and place for Face-to-Face 2024 is determined. | TW |
| AC | Spouse travel policy formulated submitted to BWM. | TW |
| AC | Quarterly phone calls to missionaries and plans finalized for upcoming field visits. | TW |

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**Leadership Team Rock Quarry**

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| MB | Agenda and logistics set for Continuing Education seminar in El Salvador.  |
| AJ | President’s address over lunch to all misionerios (simple) |
| AJ | 12 questions of employee engagement by the administrative committee |
| AJ | How each missionary is functioning within their position description |
| SS | Updating the sembador viewbook in English and Spanish with all called sembradores |
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