

Hope Lutheran Church Mission Statement

(i.e. what the church and its members want to do - the purpose and reason the church exists)

Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age. Matthew 28:19-20

Quote

“A vision without a plan is just a dream. A plan without a vision is just drudgery and frustration. But a vision with a plan and God’s help can change the world” – Unknown author

Hope Lutheran Church 2025 Vision Statement

(i.e. some specific things the church and its members want to be soon – what the church is striving to achieve for a period [over and above it’s regular work])

Through the power of the Holy Spirit working in the means of grace, Hope church will train and develop leaders, become a self-supporting congregation and work to develop a daughter congregation.

Hope Lutheran Church Vision Expanded View

(i.e. the vision explained with some examples of what it can look like, how it can be achieved, etc. [Committees to work with Pastor to further define for their area(s) of responsibility])

Hope church as a church of God

- a. intentionally builds up it’s people continuously to lead, serve and transition from veteran to new leaders by identifying potential leaders, have potential leaders [current and new members] serve on committees and be trained, mentored and enhanced towards leading/assist leading ministry and special events committees and identify ways and new areas veteran leaders can also be actively engaged after serving if they choose to [such as Elders - deacons and deaconesses, etc.] and based on the work to be done people may also be asked to serve on specific committees.
- b. become a self-supporting congregation through regular church offerings and planned revenue sources and stop receiving subsidy from WELS. This does not include fund raising for special projects, programs and activities.

Hope Lutheran Church Ministry Areas Priorities

(i.e. in addition to Hope’s vision the other priority things committees will be working on in a focused way [Committees to work with Pastor to fine tune and define these and other priorities further for their area(s) of responsibility])

Through the power of the Holy Spirit working in the means of grace,

- A. **Each member and friend of Hope as a child of God grows in faith and spiritual maturity by** regularly, voluntarily and joyfully
 - c. **reaches out connecting purposefully** to fellow members and those outside of our church [i.e. within and outside of their families and friends, their community and neighborhoods in Toronto and beyond] **spreading God’s Word** and seeking out those whom are lost without Christ in their lives.
 - d. **attends worship services, serves and builds stronger relationships with God and each other,**

- e. **seeks out other than Sunday morning worship opportunities to grow in His Word** both at church and in their private lives [by attending and participating in formal Bible study and Sunday School, reads the Bible, does daily devotions, meditates, prays, etc.],
- f. **serves and** in thanksgiving **gives financial and non-financial offerings to God** through the church [by giving of their time, talents, money, other gifts and resources].

B. Hope church as a church of God

- g. **intentionally grows and expands its ministry** in Toronto on a continuous basis [by outreaching and evangelizing which result in growth in worship, special events attendance (such as Easter for Kids, 5K Run/Walk, Community BBQ, Christmas Concert, etc.) and also people getting to know about us virtually also via web/social media] which may lead to consideration being given towards having a second worship service and/or a second church site, **and help serve and assist others beyond Hope** [by Hope members getting to know more about WELS and the community around the church and Hope assisting other WELS organizations and congregations more through higher CMO and mission offerings, Hope members participating in mission teams and trips, Hope leaders engaged in WELS Canada and other WELS organizations, and find ways and means to serve and help others within Hope's community, such as working with and assisting organizations that help people in need and/or crisis, etc.]
- h. **continues to be a family-oriented congregation with joyful worship** in a spiritual nourishing and uplifting way, and continue to **strengthen the bond of Christian fellowship and love** among members and non-members through, planned events and activities [such as after worship services fellowship with food/snacks and other family fun activities and events several times a year, such as Hope family pick-nick, Mother's Day & Father's Day pot lucks, New Year Eve's pot-luck dinner and fellowship, etc.]

Some other things we will be working on

[most supporting and/or enabling the vision and ministry priorities]

- i. **Continue maintaining and enhancing the efficient and effective use of our property and campus facilities,**
- j. **Continue enhancing our internal and external communicating, advertising and promoting** using various forms of communication e.g. verbal, written, visual, etc. and also by using various media types and means at the same time to get the message out and also get information back such as via the sanctuary overhead screen, worship bulletin, bulletin boards, connect cards, e-notes newsletter, in person communication, etc. so that as many people as possible receive the information, understand it and react to it.
- k. **Have an approved finalized Church vision** shared with Hope congregation
- l. **Committees during the OPA and budget planning session** will also **identify current and new things they will be doing in the new year to achieve** or exceed identified **vision and ministry priority goals**; this will start being reflected in the 2019 OPA Forms and onwards; all other potential things that can be done to achieve the vision, ministry priorities and goals will also be documented.
- m. **Each committee will work towards having for its committee a forward focused 2025 vision and action plan** [with strategic priorities and goals] for its area of responsibility [that includes some planning and thinking **related to** a church with 100 to 300 regular worshippers i.e. **a mid-size church**] which potentially can be reflected in a VTO Form for the committee.
- n. **Use our computerized systems and applications to** among other things track vision and ministry key goal items, **provide timely information and data to assist with reporting and monitoring progress being made** over time in as many ministry areas as possible.
- o. **have a constitution approved by WELS that accurately reflect the ministry governance at Hope.**
- p. We will also work towards being a debt-free congregation over time.

Quotes

“In the absence of a mission, vision, plan and goals, work still gets done on a day-to-day basis, however it often lacks a sense of overall purpose and priority.” – Unknown author

“What gets identified as a priority gets focused on. What gets tracked gets done. What gets measured gets managed. What gets reported gets people’s attention. What gets prioritized, tracked, measured and reported gets accomplished with God’s help.” – Unknown author

“A goal is only as good as its strategic implementation action plan” – Unknown author

Summary of Hope Lutheran Church 2025 Vision and Ministry Strategic Prioritized Goals and a few other things to be worked on soonest

(i.e. specific key things the church and members are being motivated, inspired and challenged to focus on achieving
[in order of highest to lowest priority - brighter pink color items are the items currently with highest priority]
while also continuing to work on the regular daily work of the church)

[Committees to work with Pastor on identifying and finalizing for their area(s) of responsibility additional key goals with relevant matrix (e.g. numbers, etc.) and the things they will be doing, how, when and who (by name) will be doing what to achieve the vision, ministry priorities and goals in a reasonable time. This will be reported back to Council]

Hope's 2025 Priorities and Goals						
Priority - SPREAD GOD’S WORD AND BE GOD FOCUSED IN EVERTHING						
Summary of Hope’s vision and ministry areas priorities: JOYFUL WORSHIP AND FAMILY ORIENTED SELF-SUPPORTING EXPANDING CONGREGATION GROWING IN FATIH AND SPIRITUAL MATURITY BUILDING UP IT’S PEOPLE TO LEAD, HELP AND SERVE OTHERS						
Priorities - Intentional organize, plan and start implementing plans soonest related to the key areas below						
1.1. Grow worship and special events, attendance (Evangelism/ In-reach Committee lead & report)	1.1. Grow formal bible study and Sunday school attendance (Education/ Youth Committee lead & report)	1.1. Build up new leaders and transition leaders on and off committees (Council lead & report)	1.2. Grow regular offering giving per worshiper (Stewardship/ Finance Committee lead & report)	2.1. Grow voluntary serving attendance [volunteering] (Stewardship/ Finance Committee lead & report)	2.1. Continue enhancing worship and fellowship (Worship/ Fellowship Committee lead & report)	3.1. Continue enhancing 14 Centre St. worship campus and it's use (Property Committee lead & report)
2.1. ANNUAL REVIEW TO CELEBRATE ACCOMPLISHMENTS, CHECK ON PROGRESS BEING MADE & CHALLENGES; PLAN AND SET PRIORITIES FOR THE NEW YEAR WHICH ARE REFLECTED IN THE OPA AND VTO?? FORMS AND SHARED WITH CONGREGATION AND MEMBERS AFTER (Council lead & report)						
2.1. COMMUNICATE! COMMUNICATE! COMMUNICATE! Continue enhancing ongoing sharing among committees & congregation, and externally (?? Committee lead & report)						
2.1. ADVERTISE & PROMOTE! ADVERTISE & PROMOTE! ADVERTISE & PROMOTE! Continue enhancing advertising and promoting internal and external to Hope (?? Committee lead & report)						