

**THE EOS MODEL™**

**VISION/TRACTION ORGANIZER™**

**MINISTRY NAME: 1LA Leadership Team**

**VISION [Primary “Owners of the Vision”: 1LA Visionary and 1LA Integrator] ]**

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| **CORE VALUES** | 1. We rejoice. 2. We trust you. 3. We belong. 4. We are tenacious. | **3-YEAR PICTURE™** |
| **Future Date:** October 2026  **Measurables:**   * 35 Grupos Sembradores have become congregations in Iglesia Cristo WELS Internacional. * 240 groups have completed at least seven weeks of Grupo Sembrador. * 600 have graduated from Discipulado 1. * 12,000 have signed up for Discipulado 1.   **What does it look like?**   * ICWI has: CELC membership, a credible Seminary program, Academia Cristo grads in its leadership, and a steady stream of Grupos Sembrador with 5 habitos DNA. * A new leader is now more likely to be consejero’d by a Sembrador than by a missionary because the map is filling in. * Curriculum is totally aligned with our methods of church planting. * Academia Cristo classes are filled by referrals and promotions. * Clear communication drives improved retention. * Promotions and Productions is in tune with the 5 hábitos, a focused curriculum, and has optimized the self-study level. |
| **CORE FOCUS™**  *(core mission)* | **Purpose/Cause/Passion**: Conquering the Americas with sana doctrina.  **Our Niche:** Academia Cristo – Empowering Church Planters |
| **5-YEAR TARGET**  **(2028)** | 1,000 groups have completed at least seven weeks of Grupo Sembrador. 100 Grupos Sembrador have become congregations in Iglesia Cristo WELS Internacional (ICWI). |
| **MARKETING**  **STRATEGY**  *(for gathering and growing audiences for the Gospel)* | **Target Market/“The List”:**   1. Self-study level (personas document)    1. Seekers, thirsting for the truth and biblical teaching    2. Men between 30-55. 2. Sembrador list all who are:    1. In doctrinal agreement    2. Working to start a Grupo Sembrador     **The Three Uniques:**   1. Sana Doctrina Luterana 2. Clear Process to Personally Prepare Church Planters 3. Quality Materials and Instruction at No Cost     **Proven Process:** The Hourglass Model    **Guarantee:** Aquí Tu Paz |

**TRACTION**

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| **1-YEAR PLAN** | **TEAM ROCKS** (quarterly ministry goals) | **INDIVIDUAL ROCKS** |
| **Future Date:** October 2024  **Goals for the Year:**   |  |  | | --- | --- | | 1. | 4 Grupos Sembrador to ICWI | | 2. | 60 Grupos Sembrador | | 3. | 165 D1 grads | | 4. | 4200 D1 sign-ups | | 5. | All functions are aligned with the Grupo Sembrador en la Ruta Cristo/5 hábitos. | | 6. | Steps taken so that “El Sembrador de hoy es el Consejero de mañana.” | | **Future Date: January 26, 2024**  **Rocks for the Quarter:**   |  |  |  | | --- | --- | --- | | 6 | All consejeros consulted in order to finish two key written plans: “El Sembrador de hoy es el Consejero de mañana” and related paper for WELS audience concerning missiology. | AJ | | 6 | In consultation with sembradores, a broad plan is agreed upon concerning “El Sembrador de hoy es el Consejero de mañana.” | AJ | | 5 | Instruction team is ready to implement plan for aligning resources and student processes for 1-Year goal #5. | JS | | 3 | Instruction system check-up to ensure we are built to support what’s coming . | JS | | 1 | Trilateral agreement on Seminario Cristo timeline. (ICWI, PSI,1LA) | JS | | 4 | Self-study workflow at 85% finished. | LH | | 5 | 14 projects of Grupo Sembrador en la Ruta Cristo started and 7 completed | LH | | 5 | Plan is in place with Promotions and Productions for the development of all Grupo Sembrador en La Ruta Cristo. | MB | | 5 | Cinco habitos clearly defined and shared through workshops with consejeros and sembradores. | MB | | 2 | 10 new Grupos Sembrador have made it to Lesson 3 of Aprendan de Mi. | MB | | 1 | Meet with 6 Grupos concerning next steps for joining ICWI. | MB | | |  |  |  | | --- | --- | --- | | 4 | 35 North American students have signed up for D1. | AJ | | 1LA | Conduct eight factors of employee engagement survey with all missionaries and plan follow up conversations with all. | AJ | | AC | Plans set for funding for vehicle, technology, and housing. | CK | | AC | Plan in place for strategic use for project funds. | CK | | 4 | Implement first phase of New Student Information System (Teach and Go). | LH | | 1LA | A WhatsApp group is formed and functioning for biblical, Christ-centered encouragement of non-Sembrador D1 graduates who are in acuerdo doctrinal with Andrew. | LH | | 1LA | Literature review on prescription versus flexibility for Global Christianity program is submitted. | MB | | 1LA | HCC statistics are submitted. | SS | | AC | Date and place for Face-to-Face 2024 is determined. | TW | | AC | Spouse travel policy formulated submitted to BWM. | TW | | AC | Quarterly phone calls to missionaries and plans finalized for upcoming field visits. | TW | |

**Leadership Team Rock Quarry**

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| MB | Agenda and logistics set for Continuing Education seminar in El Salvador. |
| AJ | President’s address over lunch to all misionerios (simple) |
| AJ | 12 questions of employee engagement by the administrative committee |
| AJ | How each missionary is functioning within their position description |
| SS | Updating the sembador viewbook in English and Spanish with all called sembradores |
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